

Equality Impact Assessment Form



Directorate: Place and Community	Service: Environmental Services
Completed by: Stephen Bissette	Date: 25.10.23
Subject Title: Meadow Areas	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	Yes
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	
<i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	The creation of Meadow areas in the borough will impact on members of the public, residents, local fauna / flora and positively impact on biodiversity. Lancashire County Council have also been consulted and support the introduction of meadow areas that fall under their land ownership.

If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	the proposed creation of meadow areas will be for universal use specifically in those locations. Consideration has been given for accessibility and grass cut paths will be created within the meadow areas to safely pass/walk through.
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i> No No No No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Local residents or anyone passing through the specified areas.
What will the impact of the work being carried out be on usage/the stakeholders?	Residents will still be able to use the areas in the same way, however the natural environmental and surroundings would improve and therefore may increase the footfall/usage of the area. Officers have also consulted with the environmental sustainability manager, and greenspace manager and ensures that the proposal is in line with the Council's Climate Change Strategy 2020-2030.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	A public consultation will take place to understand the views of the public and allow residents to comment on the proposed meadow areas. The consultation will also allow those to suggest alternative meadow area locations too.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Consultation results will be analysed to understand the public impact on the proposed locations. It is not thought that there will be any disproportionate impact on stakeholders as the meadow areas are still open spaces and available to all.
If any further data/consultation is needed and is to be gathered, please specify:	
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Consideration has been given for accessibility, and grass cut paths will be created within the meadow areas to safely pass/walk through.

6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	Consideration has been given to not restrict drivers sightline on proposed roundabout locations. Officers have agreed that a one metre perimeter strip will be maintained throughout the grass growing season to allow clear visible sight for motorists.
What actions do you plan to take to address any other issues above?	Risk assessments will be in place for each identified Meadow Area and will be monitored by the Clean and Green service. Information signage will be installed at open space to explain the benefits of meadow areas.
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	The areas will be monitored and reviewed by the Clean and Green Teams, Area Managers and Operations Manager. These will be reported on as part of the Climate Change Strategy Update.